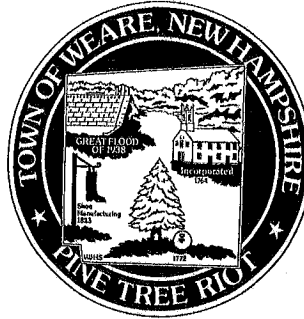


TOWN WARRANT

For the Town of Weare

The State of New Hampshire



FIRST SESSION OF THE ANNUAL MEETING

Saturday, January 31, 2015
9:00 A.M.
WEARE MIDDLE SCHOOL

**TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF
HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:**

You are hereby notified to meet at the Weare Middle School in said Weare on Saturday, January 31, 2015, at nine o'clock in the morning, for the explanation, discussion, debate and possible amendment of each Warrant Article, and to transact all business other than voting by official ballot.

SECOND SESSION OF THE ANNUAL MEETING

TUESDAY, MARCH 10, 2015
7:00 A.M. To 7:00 P.M.
WEARE MIDDLE SCHOOL

**TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF
HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:**

You are hereby notified to vote at the Weare Middle School in said Weare on Tuesday, March 10, 2015 beginning at seven o'clock in the morning, and ending at seven o'clock in the evening to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles as accepted or amended by the First Session.

ARTICLE 1

To choose all necessary Town Officers for the ensuing year. (By official ballot)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows:

To revise Article 19.1.10.1, which is the current provision governing an 'accessory apartment', to limit such use to no more than one (1) bedroom. (**Recommended** by the Planning Board)

ARTICLE 3

Are you in favor of the adoption of Amendment No. 2 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows:

To revise Article 22.9, by deleting the phrase 'new homes and commercial buildings' from that article, which article is a provision dealing with the existing requirement to achieve 'compatible architectural styles' on certain structures in several 'Designated Village Districts' so that the provision will now apply to all structures. (**Recommended** by the Planning Board)

ARTICLE 4

Are you in favor of the adoption of Amendment No. 3 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows:

To add three new sections to Article 3.13, which is the article that governs the conditions under which the planning board may grant Conditional Uses, which three articles provide additional procedural and substantive standards governing the exercise of discretion by the planning board. Said three sections will be numbered Sections 3.13.2, 3.13.3, and 3.13.4 and are entitled 'Application Procedures' (Article 3.13.2), 'Criteria for Granting a Conditional Use Permit' (Article 3.13.3), and 'Existing Non-Conforming Uses' (Article 3.13.4). The full text of each change can be found in the Town Clerk's office. (**Recommended** by the Planning Board)

ARTICLE 5

Are you in favor of the adoption of Amendment No. 4 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows:

To modify existing Article 30-A.3.1.3, which is a section in the article that governs design standards relating to changes to the exterior of construction on existing dwelling units in the Mt. Dearborn Historic Area Overlay District to clarify that the same applies to changes to such exterior construction and to identify the particular standard of architectural compatibility that would apply to such changes. The full text of each change can be found in the Town Clerk's office. (**Recommended** by the Planning Board)

ARTICLE 6

Are you in favor of the adoption of Amendment No. 5 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows:

To modify existing Article 4.1 which is the Definitions section to insert the following definition of the term 'Driveways': 'DRIVEWAY: Shall mean any access to a lot, tract, or parcel of land. Driveways must be located on the frontage that was used to determine the minimum lot size.' Also, to add a new Article in the Zoning Ordinance entitles 'ARTICLE 36 DRIVEWAYS' which article provides procedural and substantive requirements for the construction of driveways. The full text of each change can be found in the Town Clerk's office. (**Recommended** by the Planning Board)

ARTICLE 7

Are you in favor of the adoption of Amendment No. 6 set forth in the town warrant as proposed by PETITION AS FOLLOWS: 'To repeal "Article 34-Sign Ordinance" of the Town of Weare, NH Zoning Ordinance in its entirety'. (By Petition) (**NOT Recommended** by the Planning Board)

ARTICLE 8

Are you in favor of the adoption of Amendment No. 7 set forth in the town warrant as proposed by PETITION AS FOLLOWS: 'To amend the Town of Weare Zoning Map by modifying the zoning of 2 parcels known as Weare Tax Map 404, Lots 136 and 172, and said parcels being located on 166 Shady Hill Road, to change the zoning for Map 404, Lots 136 and 172 from Rural Agricultural [RA] to Residential [R]? (By Petition) (**NOT Recommended** by the Planning Board)

ARTICLE 9

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth in the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Five Million Four Hundred Ten Thousand Eight Hundred Sixty-Eight Dollars (\$5,410,868.00)? Should this article be defeated, the default budget shall be Five Million Three Hundred Fifteen Thousand Five Hundred Fifty-One Dollars (\$5,315,551.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

	Department	Proposed	Default
A	TOWN OFFICERS' SALARIES	\$ 21,894.00	\$ 21,894.00
B	TOWN OFFICERS' EXPENSES	\$ 37,597.00	\$ 35,280.00
C	ELECTIONS AND REGISTRATIONS	\$ 8,900.00	\$ 8,900.00
D	TAX COLLECTOR	\$ 73,350.00	\$ 72,750.00
E	ASSESSING OFFICE	\$ 104,050.00	\$ 104,050.00
F	LEGAL FEES	\$ 61,900.00	\$ 61,900.00
G	FINANCE ADMINISTRATOR	\$ 81,834.00	\$ 81,834.00
H	TOWN CLERK'S OFFICE	\$ 121,001.00	\$ 120,601.00
I	SELECTMEN'S OFFICE	\$ 168,374.00	\$ 168,374.00
J	CABLE COMMITTEE	\$ 1,500.00	\$ 1,500.00
K	TRUSTEES OF TRUST FUNDS	\$ 15.00	\$ 15.00
L	LAND USE	\$ 28,212.00	\$ 26,057.00
M	GENERAL GOVERNMENT BUILDINGS	\$ 78,476.00	\$ 76,121.00
M	CEMETERIES	\$ 34,791.00	\$ 34,291.00
O	INSURANCE	\$ 537,864.00	\$ 537,864.00
P	ADVERTISEMENTS AND DUES	\$ 7,012.00	\$ 7,012.00
Q	POLICE DEPARTMENT	\$ 1,444,226.00	\$ 1,396,570.00
R	EMERGENCY MANAGEMENT	\$ 3,730.00	\$ 3,730.00
S	FIRE DEPARTMENT	\$ 351,662.00	\$ 333,971.00
T	AMBULANCE BILLING SERVICE FEES	\$ 8,500.00	\$ 8,500.00
U	BLDG DEPT/ CODE ENFORCEMENT	\$ 98,280.00	\$ 98,030.00
V	FOREST FIRES	\$ 3,968.00	\$ 3,677.00
W	TOWN MAINT / HIGHWAY DEPT	\$ 1,310,727.00	\$ 1,305,767.00
X	STREET LIGHTING	\$ 5,267.00	\$ 5,267.00
Y	TRANSFER STATION	\$ 352,859.00	\$ 351,949.00
Z	SEWER DEPARTMENT	\$ 22,125.00	\$ 16,225.00
AA	WATER DEPARTMENT	\$ 3,400.00	\$ 3,100.00
BB	ANIMAL CONTROL	\$ 11,991.00	\$ 10,697.00

CC	HEALTH OFFICER	\$ 4,603.00	\$ 4,603.00
DD	WELFARE	\$ 25,571.00	\$ 25,571.00
EE	PARKS AND RECREATION	\$ 48,188.00	\$ 42,257.00
FF	LIBRARY	\$ 200,539.00	\$ 198,942.00
GG	PATRIOTIC PURPOSE	\$ 500.00	\$ 500.00
HH	CONSERVATION COMMISSION	\$ 1,325.00	\$ 1,115.00
II	ECONOMIC DEVELOPMENT	\$ 50.00	\$ 50.00
JJ	DEBT SERVICE	\$ 128,777.00	\$ 128,777.00
KK	ONE TIME ACCRUAL PAYOUTS	\$ 17,810.00	\$ 17,810.00

TOTAL EXPENDITURE	\$ 5,410,868.00	\$ 5,315,551.00
LESS ANTICIPATED REVENUE	\$ 2,693,460.00	\$
TOTAL TO BE RAISED BY TAXES	\$ 2,717,408.00	\$ 2,622,091.00
DIVIDED BY VALUATION/1000	\$ 823,714	

ESTIMATED TAX IMPACT \$ 3.30 \$ 3.18
(Recommended by Board of Selectmen)

ARTICLE 10

Shall the Town approve the cost items contained in the one (1) year collective bargaining agreement reached between the Board of Selectmen and the *American Federation of State, County, and Municipal Employees (AFSCME)* Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase
2015	\$ 10,771.00

and further to raise and appropriate the sum of Ten Thousand Seven Hundred Seventy-One Dollars (\$10,771.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. This agreement provides for the Police Department Employees to be covered by the same health insurance plan as all other Town Employees and to contribute 5% to the premiums, as do all other employees.

Estimated net tax impact = \$0.01

(Recommended by Board of Selectmen)

ARTICLE 11

Shall the Town raise and appropriate the sum of Thirteen Thousand Two Hundred Twenty-Five Dollars (\$13,225.00) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget.

Estimated tax impact = \$ 0.02

(Recommended by Board of Selectmen)

ARTICLE 12

Shall the Town authorize the Board of Selectmen to enter into a five (5) year financing agreement in the amount of Two Hundred Thirty Thousand Dollars (\$230,000.00) for the purpose of lease purchasing a new ambulance and related equipment for the Fire Department, and to raise and appropriate the sum of Forty-Nine Thousand Seven Hundred Seventy-Eight Dollars (\$49,778.00) for the first year's payment for that purpose, or to take any other action in relation thereto. This lease agreement will contain an escape clause.

Estimated tax impact= \$0.06

(Recommended by Board of Selectmen)

ARTICLE 13

Shall the Town raise and appropriate up to the sum of Thirty-Four Thousand Dollars (\$34,000.00) to be added to the amount of revenue received each year from ambulance billing services that is deposited into the previously established EMT/Firefighter Revolving Fund for the purpose of funding additional hours of per diem EMT/Firefighters for ambulance coverage? This would bring the total annual amount deposited into the revolving fund to \$124,000.00.

Estimated tax impact= \$0.00

(Recommended by Board of Selectmen)

ARTICLE 14

Shall the Town raise and appropriate the sum of Fifty-Two Thousand Two Hundred Dollars (\$52,200.00) to be added to the previously established Capital Reserve Fund called the Fire Department Communications Fund? It is anticipated that this money will provide in-vehicle repeaters for fire vehicles; a reconfiguration and upgrade of antennas on Mine Hill and special adaptors in police vehicles for better contact with Bow Dispatch.

Estimated tax impact= \$0.06

(Recommended by Board of Selectmen)

ARTICLE 15

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to be added to the previously established Capital Reserve Fund called the Fire Equipment Fund? It is anticipated that this money will purchase a new washer/extractor and dryer for the fire fighters protective clothing.

Estimated tax impact= \$0.02

(Recommended by Board of Selectmen)

ARTICLE 16

Shall the Town raise and appropriate the sum of Four Hundred Fifty Thousand Dollars (\$450,000.00) for road reconstruction and resurfacing of roads? Of the \$450,000.00, the sum of Two Hundred Forty Thousand Five Hundred Forty Dollars (\$240,540.00) is anticipated to be received from Highway Block Grant Funds from the State of New Hampshire (pursuant to RSA 235) with Two Hundred Nine Thousand Four Hundred Sixty Dollars (\$209,460.00) to be raised by taxation.

Estimated tax impact= \$0.25

(Recommended by Board of Selectmen)

ARTICLE 17

Shall the Town authorize the Board of Selectmen to enter into a five (5) year financing agreement in the amount of Three Hundred Forty Thousand Dollars (\$340,000.00) for the purpose of lease purchasing a new road grader and related equipment for the Highway Department, and to raise and appropriate the sum of up to Seventy-One Thousand Four Hundred Fifty-Eight Dollars (\$71,458.00) for the first year's payment for that purpose. This lease agreement will contain an escape clause.

Estimated tax impact= \$ 0.09

(Recommended by Board of Selectmen)

ARTICLE 18

Shall the Town raise and appropriate the sum of One Hundred Ninety-Six Thousand Dollars (\$196,000.00) to be added to the previously established Capital Reserve Fund called the Highway Truck and Equipment Replacement Fund? It is anticipated that this money will be expended for the

purchase of a new or used plow truck for the Highway Department, representing replacement of existing vehicles.

Estimated tax impact= \$ 0.24

(Recommended by Board of Selectmen)

ARTICLE 19

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000.00) for the purpose of having professional construction documents drawn up that would take us through the design development stage for a new DPW facility?

Estimated tax impact= \$0.03

(Recommended by Board of Selectmen)

ARTICLE 20

Shall the Town establish a Transfer Station Improvement and Equipment Replacement Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of making improvements and purchasing equipment at the Transfer Station and to raise and appropriate the sum of Forty-Five Thousand Dollars (\$45,000.00) to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund, or to take any other action in relation thereto.

Estimated tax impact = \$0.05

(Recommended by Board of Selectmen)

ARTICLE 21

Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars (\$105,000.00) to be added to the previously established Capital Reserve Fund called the Transfer Station Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a new trash trailer.

Estimated tax impact = \$0.13

(Recommended by Board of Selectmen)

ARTICLE 22

Shall the Town raise and appropriate the sum of Sixty-Seven Thousand Eight Hundred Dollars (\$67,800.00) to be added to the previously established Capital Reserve Fund called the Transfer Station Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a new skid steer.

Estimated tax impact = \$0.08

(Recommended by Board of Selectmen)

ARTICLE 23

Shall the Town raise and appropriate the sum of Seven Thousand Dollars (\$7,000.00) for the purpose of recruiting and hiring a part time transfer station attendant for Saturday coverage?

Estimated tax impact = \$0.01

(Recommended by Board of Selectmen)

ARTICLE 24

Shall the Town raise and appropriate the sum of Fifty Thousand Dollars (\$50,000.00) to be added to the previously established Capital Reserve Fund called the Police Cruiser Fund? It is anticipated that this money will be used to purchase one (1) four wheel drive (SUV) police cruiser.

Estimated tax impact = \$0.06

(Recommended by Board of Selectmen)

ARTICLE 25

Shall the Town raise and appropriate the sum of Sixty-Five Thousand Dollars (\$65,000.00) to be added to the previously established Capital Reserve Fund called the Recreational Development and Improvement Fund? It is anticipated that this money will be expended for the purpose of expanding parking; improving drainage; and expanding and improving the soccer field at Bolton Memorial Park.

Estimated tax impact= \$0.08

(Recommended by Board of Selectmen)

ARTICLE 26

Shall the Town raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000.00) for the purpose of hiring consultants to determine the need for and affordability of library expansion in a manner that will provide a cost effective building plan. If passed this article will not lapse until December 31, 2017 or the amount is expended, whichever comes first.

Estimated tax impact= \$0.02

(Recommended by Board of Selectmen)

ARTICLE 27

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account?

Estimated tax impact = \$ 0.00

(Recommended by Board of Selectmen)

ARTICLE 28

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2015? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact = \$0.01

(Recommended by Board of Selectmen)

ARTICLE 29

Shall the Town raise and appropriate the non-transferable sum of Six Thousand Dollars (\$6,000.00) for the purpose of purchasing fireworks for the 2015 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact = \$0.01

(Recommended by Board of Selectmen)

ARTICLE 30

Shall the Town modify the Veteran's Tax Credit in accordance with RSA's 72:27a and 72:28, II from its current tax credit of Four Hundred Dollars (\$400.00) per year to Five Hundred Dollars (\$500.00)?

Estimated tax impact = \$0.04

(Recommended by Board of Selectmen)

ARTICLE 31

Shall the Town authorize the Board of Selectmen to negotiate/enter into a ten (10) year renewable lease with the Weare Historical Society for what were formerly the Gordon Brown barns on East Road (Tax Map 203-94) for \$1 per year for cold storage of Society artifacts?
(**Recommended** by Board of Selectmen)

ARTICLE 32

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?
Estimated tax impact = \$ 0.00
(**Recommended** by Board of Selectmen)

ARTICLE 33

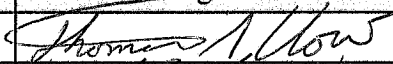

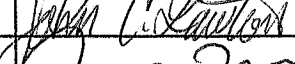
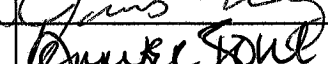
Shall the Town raise and appropriate the sum of One Hundred Forty Thousand Dollars (\$140,000.00) for Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?
Estimated tax impact = \$ 0.00
(**Recommended** by Board of Selectmen)

ARTICLE 34

Shall the Town authorize the Board of Selectmen to adopt a "Noise Ordinance", which regulates unreasonable noise, or take any other action in relation thereto.
(**Recommended** by Board of Selectmen)

ARTICLE 35

To transact any other business which may legally come before this meeting?

Given under our hands, January 26, 2015		
We certify and attest that on January 26, 2015, we posted a true and attested copy of the within Warrant at the place of meeting, and like copies at 15 Flanders Memorial Road, and delivered the original to the Town Clerk.		
Printed Name	Position	Signature
Thomas S. Clow	Chairman	
Keith R. Lacasse	Vice Chairman	
John C. Lawton	Selectman	
James A. Leary	Selectman	
Jennifer Bohl	Selectman	